UW-MADISON EXTENSION

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Division of Extension
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4-H Youth Camp Counselor Application Materials

2027 Winnebago County 4-H Summer Camp: June 26th-29th
Camp Lakota – Wautoma, WI

Application Due Date: January 8, 2027
Interview Date: January 26, 2027

This packet contains:

- Descriptions of Camp Counselor Positions
- Camp Counselor Application
- Interview Information

If you are a **first-time** camp counselor, you will also need:

- 2 Adult Recommendations that need to be completed by non-relatives (one is a 4-H adult, and one is a non-4-H adult)

The following items are due from you by January 8, 2027

- ❑ Application
- ❑ Résumé
- ❑ 2 References (If you are a **first-time** high school camp counselor)

If you are a first-time counselor, the two Adult Recommendations should be sent directly to the Extension Office and be received by **January 8, 2027**. It is helpful to include a pre-addressed, stamped envelope with your recommendation form when giving it to the person writing the recommendation. It is also recommended that you follow up with your references to ensure that they have completed your form and sent it in on time.

When applying to be a 4-H Summer Camp Counselor, keep in mind that your commitment is beyond the one week of summer when camp occurs. Camp Counselors promote camp at 4-H club meetings, actively attend 4-H camp trainings, and participate in post-camp evaluation.

At the time of interview, please bring your calendar with any dates that may be scheduling conflicts for trainings through the winter, spring, and summer months.

All summer camp counselor applicants must be registered 4-H members in 9th grade or above at the time their application is submitted. Based on the total number of applicants and applicant experience, there is a possibility that not all the applicants will be chosen for a position as a camp counselor.

We look forward to reviewing your application and planning for an awesome 2027 4-H Summer Camp!

Alicia Schroeder-Haag, Interim Winnebago County 4-H Program Educator
Sarah Thompson, Winnebago County 4-H Youth & Science Educator

Camp Lakotah

Winnebago County 4-H Summer Camp

Youth Camp Counselor Position Descriptions

Camp Program Assistant

- Works with 4-H Staff, and Adult Volunteer Advisors
- Helps promote camp within the county
- Assists with tasks including organizing program areas
- Provides a welcoming cabin and camp environment
- Acts as resource / help for counselor lesson planning
- Takes camp photos

***This is an optional position available based on candidate pool and also ideal for older youth needing intern or educational experience hours)**

Cabin Counselor

- Participates in programs with campers
- Develops lesson plans for cabin time and nightly reflections
- Assists program staff with activities
- Provides a welcoming cabin and camp environment and helps campers with challenges (homesickness, illness, behavioral, etc.)
- Supervises cabin activity

Recreation Counselor

- Develops and leads Recreation activities
- Completes lessons plans and supply lists and turns them in to the Recreation Advisor one month prior to camp
- Assists with other camp activities as needed

Nature /Adventure Counselor

- Develops and leads Nature /Adventure activities
- Completes lessons plans and supply lists and turns them in to the Nature/Adventure Advisor one month prior to camp
- Assists with other camp activities as needed

Arts/Crafts/Culture Counselor

- Develops and leads Arts/Crafts/Culture activities
- Completes lessons plans and supply lists and turns them in to the Arts/Crafts/Culture Advisor one month prior to camp
- Assists with other camp activities as needed

Campfire/Evening Activities Counselor

- Develops and leads Campfire/Evening activities
- Completes lessons plans and supply lists and turns them in to the Campfire/Evening Advisor one month prior to camp
- Assists with other camp activities as needed

For all Youth Counselors, there are the following expectations:

- **Provide a safe, inclusive camp experience**
- **Promote Summer Camp at your 4-H Club and at least one other club through a formal presentation. This can be done individually or in a small group.**
- **All positions are required to participate in pre- and post-camp activities.**

UW-MADISON EXTENSION

Winnebago County 4-H Summer Camp
Youth Camp Counselor Application

Camp Lakota – Wautoma – June 26-29, 2027
Application Deadline: January 8, 2027

Name: _____ Date: _____
First Last

Address:_____
Street & Number City State Zip

Home Phone: _____Cell:_____

Best phone number to reach you: _____

Email:_____T-Shirt Size_____

How would you prefer to receive pre-camp information? ☐ Mail ☐ Email ☐ Text

What grade are you currently in? ☐ 9th Grade ☐ 10th Grade ☐ 11th Grade
☐ 12th Grade ☐ 13th Grade

What is your previous camp experience?

Number of years as a camper: _____ Location and type of camp: _____

Number of years as a counselor: _____ Location and type of camp: _____

Position(s): Please mark the positions you are applying for by ranking, in order of preference, with **1** being your first choice, **2** being your second choice, etc.

____ Cabin ____ Recreation ____ Nature / Adventure ____ Art/ Crafts/ Culture

____ Campfire / Evening ____ Camp Program Assistant

PLEASE INCLUDE A RESUME WITH YOUR APPLICATION

FOR FIRST-TIME COUNSELORS ONLY

Please list your references and the date you contacted them below:

Non-4-H Contact Name: _____ Date: _____

4-H Contact Name: _____ Date: _____

UW-MADISON EXTENSION

2027 4-H Summer Camp Counselor Interview Information

A GROUP Interview will take place on January 26, 2027 from 6:00-8:00 PM at the James P. Coughlin Center.

This interview process is designed to help the Camp Committee get to know youth applying for Camp Counselor positions and to provide an opportunity for youth to practice the skills needed to apply for a job.

Here is what you need to know:

- Please be prepared to work in a small group to create a 1-2 minute "commercial" that will bring excitement and interest to first time campers.
- There will be rotations of short group interviews where youth will be asked a few individual questions.
- Expect to participate in team building, get-to-know-you games, and activities that will start the process of learning what it takes to be a great camp counselor.

It is strongly encouraged that you attend the interview and participate fully. Please let one of us know if you are unable to attend the interview. Please email schroederhaa@wisc.edu or sarah.thompson@wisc.edu

Tentative Training Dates

Please add the following dates to your calendar. Keep in mind that if there is a need to change meeting dates and times you will be notified in advance. All trainings will be held at the James P. Coughlin Center unless communicated otherwise.

Camp Counselor Interviews
Tuesday, January 26, 6-8 pm

February Training
Tuesday, January 23, 6-8 pm

March Training
Thursday, March 18, 6-8 pm

April Training
Tuesday, April 20, 6-8 pm

May Training
Thursday, May 20, 6-8 pm

June Training
Saturday, June 12, 9-3 pm

4-H SUMMER CAMP REFERENCE FORM

(from a 4-H adult reference)

Name of 4-H Member:_____

As part of the process for selecting youth for Winnebago County 4-H Camp Staff, the selection committee is seeking recommendation and information for each candidate. Please provide us your input, to the best of your ability, regarding the following areas:

	Excellent	Good	Fair	Poor	Unknown
• Leadership qualities	○	○	○	○	○
• Maturity	○	○	○	○	○
• Participation in 4-H program	○	○	○	○	○
• Responsibility	○	○	○	○	○
• Positive attitude	○	○	○	○	○
• Will positively represent the 4-H program	○	○	○	○	○

Please provide additional comments regarding the above topics as well as this youth leader's ability to work with younger children in the space below or on the back of this page:

Print Your Name:_____ Title:_____

Signature:_____ Date:_____

Phone Number:_____ Email:_____

PLEASE RETURN THIS FORM TO THE ADDRESS BELOW BY JANUARY 8, 2027

Winnebago County 4-H is a program of the Winnebago County UW-Extension.

THANK YOU!

4-H Camp Committee

625 E County Rd Y, Suite 600

Oshkosh, WI 54901-8131

4-H SUMMER CAMP REFERENCE FORM

(from a non-4-H adult reference)

Name of 4-H Member:_____

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	Excellent	Good	Fair	Poor	Unknown
• Leadership qualities	○	○	○	○	○
• Maturity	○	○	○	○	○
• Participation in (various activities)	○	○	○	○	○
• Responsibility	○	○	○	○	○
• Positive attitude	○	○	○	○	○
• Will positively represent the 4-H program	○	○	○	○	○

Please provide additional comments regarding the above topics as well as this youth leader's ability to work with younger children in the space below or on the back of this page:

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THANK YOU!

4-H Camp Committee

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